

Centurion Micro Electronics (Pty) Ltd

To Whom It May Concern,

Subject: **Decision Regarding B-BBEE Compliance**

We hereby formally notify all relevant stakeholders that Centurion Micro Electronics has decided to discontinue its compliance with Broad-Based Black Economic Empowerment (BEE) regulations in South Africa. This decision has been made following a strategic review of our business operations and regulatory framework.

While we acknowledge the objectives of B-BBEE, we have determined that our company will pursue alternative approaches to business growth and inclusivity. We remain committed to ethical business practices and fostering a diverse and equitable work environment.

Sincerely,
Alicea Kelly
General Manager

